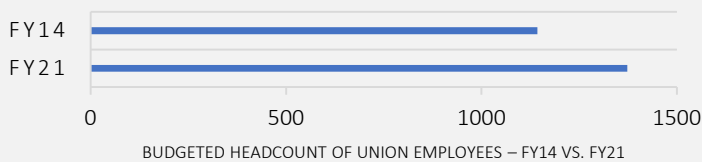


Columbia University Facilities and Operations and Unions: *A Long-Term Partnership*

COLUMBIA UNIVERSITY PROVIDING UNION JOBS: 20 PERCENT GROWTH OVER THE PAST EIGHT YEARS

Facilities and Operations employs members of seven different unions, with a budgeted headcount of **1,373 employees** and **\$87 million** in wages and benefits. A highlight of when each union began working with Columbia and the budgeted headcount for FY21 is below.

20 PERCENT GROWTH OF UNION STAFF 230 UNION POSITIONS ADDED SINCE FY14



TWU Local 241
Since 1944
743 employees

32BJ SEIU
260 employees

1199 SEIU (Cafeteria)
Since 1933
182 employees

UAW Local 2110
Since 1986
122 employees

UNITEHERE! Local 100
Since 1995
44 employees

1199 SEIU (Clerical)
Since 1975
14 employees

1199 SEIU (Medical)
Since 2018
8 employees

TWU LOCAL 241 CELEBRATES 75 YEARS WITH COLUMBIA

TWU Local 241 reached a milestone with Columbia in 2019, marking 75 years since it was first chartered at the University. The union's leadership received a framed photo and a letter signed from David M. Greenberg, executive vice president for Facilities and Operations, to commemorate the anniversary.



A COMMITMENT TO UNION CONSTRUCTION FIRMS

Facilities and Operations has a strong commitment to union labor for construction. Over the past ten years, Facilities and Operations has spent a total of **\$1.8 billion on contracts with union firms**, equivalent to **69 percent** of the total work performed.

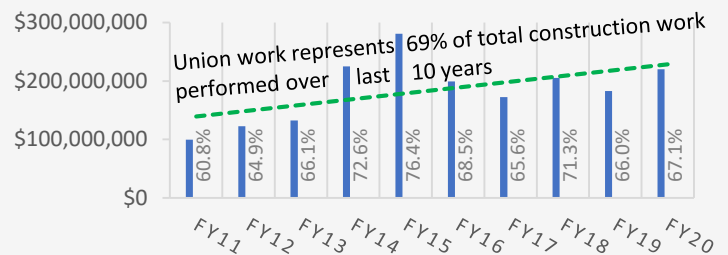
Columbia has had a Project Labor Agreement in place since 2008 between the construction manager and the building trades for the construction of the Manhattanville campus.

“Columbia University has been a good partner, and I look forward to building an even stronger relationship with them. The Manhattanville Campus is a long-term construction project, so we have the opportunity to build a truly great campus and strengthen the community at the same time.”

- Lavon Chambers, ret. Assistant Director, Greater New York LECET & Local 79 Member

Source: nysliuna.org/publications/tri-fund-magazine/fall-2017

\$1.8B SPENT WITH UNION FIRMS OVER 10 YEARS



CREATING COMMUNITY OPPORTUNITIES

In 2019, Columbia partnered with Pathways to Apprenticeship (P2A) to launch a pre-apprenticeship program for minorities, women and local Upper Manhattan residents. Over the course of five weeks, participants receive key skills and safety trainings, including an OSHA 30-hour training certificate, needed to qualify for apprenticeship opportunities with local construction unions. Through its first two cohorts, 58 people have graduated from the program.