Columbia University Facilities and Operations and Unions: A Long-Term Partnership

COLUMBIA UNIVERSITY PROVIDING UNION JOBS: NEARLY 30 PERCENT GROWTH OVER PAST DECADE

Facilities and Operations employs members of six different unions, with a budgeted headcount of 1,449 employees and $118 million in wages and benefits. A highlight of when each union began working with Columbia and the budgeted headcount for FY23 is below.

![Graph showing budgeted headcount comparison between FY14 and FY23 for union employees.]

<table>
<thead>
<tr>
<th>Union</th>
<th>Since Year</th>
<th>FY14 Employees</th>
<th>FY23 Employees</th>
</tr>
</thead>
<tbody>
<tr>
<td>1199 SEIU (Cafeteria)</td>
<td>1933</td>
<td>209</td>
<td>267</td>
</tr>
<tr>
<td>1199 SEIU (Clerical)</td>
<td>1975</td>
<td>13</td>
<td>46</td>
</tr>
<tr>
<td>32BJ SEIU</td>
<td></td>
<td>267</td>
<td></td>
</tr>
<tr>
<td>UAW Local 2110</td>
<td>1986</td>
<td>105</td>
<td></td>
</tr>
<tr>
<td>UNITEHERE! Local 100</td>
<td>1995</td>
<td>46</td>
<td></td>
</tr>
</tbody>
</table>

29 PERCENT GROWTH OF UNION STAFF
329 UNION POSITIONS ADDED SINCE FY14

TWU LOCAL 241 CELEBRATES 75 YEARS WITH COLUMBIA

TWU Local 241 reached a milestone with Columbia in 2019, marking 75 years since it was first chartered at the University. The union’s leadership received a framed photo and a letter signed from David M. Greenberg, executive vice president for Facilities and Operations, to commemorate the anniversary.

A COMMITMENT TO UNION CONSTRUCTION FIRMS

![Image of workers with a flag]

$1.9B SPENT WITH UNION FIRMS OVER 10 YEARS

Facilities and Operations has a strong commitment to union labor for construction. Over the past ten years, Facilities and Operations has spent $1.9 billion on contracts with union firms, equivalent to 66 percent of the total work performed. A Project Labor Agreement between the construction manager and the building trades - in place for more than a decade - has ensured substantial union construction jobs for the construction of Columbia’s Manhattanville campus.

"Columbia University has been a good partner, and I look forward to building an even stronger relationship with them. The Manhattanville Campus is a long-term construction project, so we have the opportunity to build a truly great campus and strengthen the community at the same time."

- Lavon Chambers, ret. Assistant Director, Greater New York LECET & Local 79 Member

Source: nysliuna.org/publications/tri-fund-magazine/fall-2017

CREATING COMMUNITY OPPORTUNITIES

In 2019, Columbia partnered with Pathways to Apprenticeship (P2A) to launch a pre-apprenticeship program for minorities, women and local Upper Manhattan residents. Over the course of five weeks, participants receive key skills and safety trainings, including an OSHA 30-hour training certificate, needed to qualify for apprenticeship opportunities with local construction unions. Through its first three cohorts, 78 people have graduated from the program.

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COLUMBIA UNIVERSITY Facilities and Operations